

2023 NSW Men's Masters

Forum engagement event
Sydney Olympic Park & Zoom
18th November 2023

EXECUTIVE SUMMARY

2023 Men's Masters 3-year strategy:

STRATEGIC OBJECTIVES	<ul style="list-style-type: none">• NSW to be the No.1 state at the National Masters championships• An increased number of NSW players selected to represent Australia• That all NSW players enjoy their representative experiences both at State and National championships
OPPORTUNITIES TO CAPITALISE ON & CHALLENGES TO OVERCOME	<ul style="list-style-type: none">• Succession planning for key roles within committee• Planning Masters calendar to align with World Cup, Hockey NSW and women's masters• Creating synergies and simplification through policies and procedures
CRITICAL CAPABILITIES	<ul style="list-style-type: none">• Introduce increased governance• Embrace digital (systems and social engagement)• Grow and sustain the number of players

Roadmap for today

1. 2023 in review

- What has been achieved?
- What have we learned?
- What is the short/mid-term focus

2. 2024 big picture

- State Championships
- Nationals and World Cup
- Test and learn (what's new for 2024?)
 - RevSport (demo from Nathan)
 - Underage request forms
 - Uniforms
 - Social events at State and Nationals

2023 in review

1. 3 new committee members
2. Piloted umpire panels
3. Piloted RevSport system at Newcastle Championships
4. Small honorarium for selectors
5. Master's roundtable events (Tamworth and Newcastle)
6. Surveys post-championships (State and Nationals)
7. Dialogue with Hockey NSW and Women's Masters
8. 4 State Championships delivered with very positive feedback
9. Farewelled coordinator Tony Nixon after 12 years

2023 State Championships

+12 teams in 2023 versus 2022 (**105** teams in total)

+150 players in 2023 versus 2022 (**1235** individuals – 282 players double or tripled up)

70 underage players were approved (across 17 different associations)

118 players from interstate (44 of these from 1 association)

23 associations represented in 2023 (2 more than 2022)

FR = Final Ranking

Teams attended the 2023 NSW State Hockey Championships

105

Over 34/40 - Newcastle

Over 45 - Tamworth

Over 50 - Armidale

Over 55 - Pt Macquarie

Over 60 Newcastle

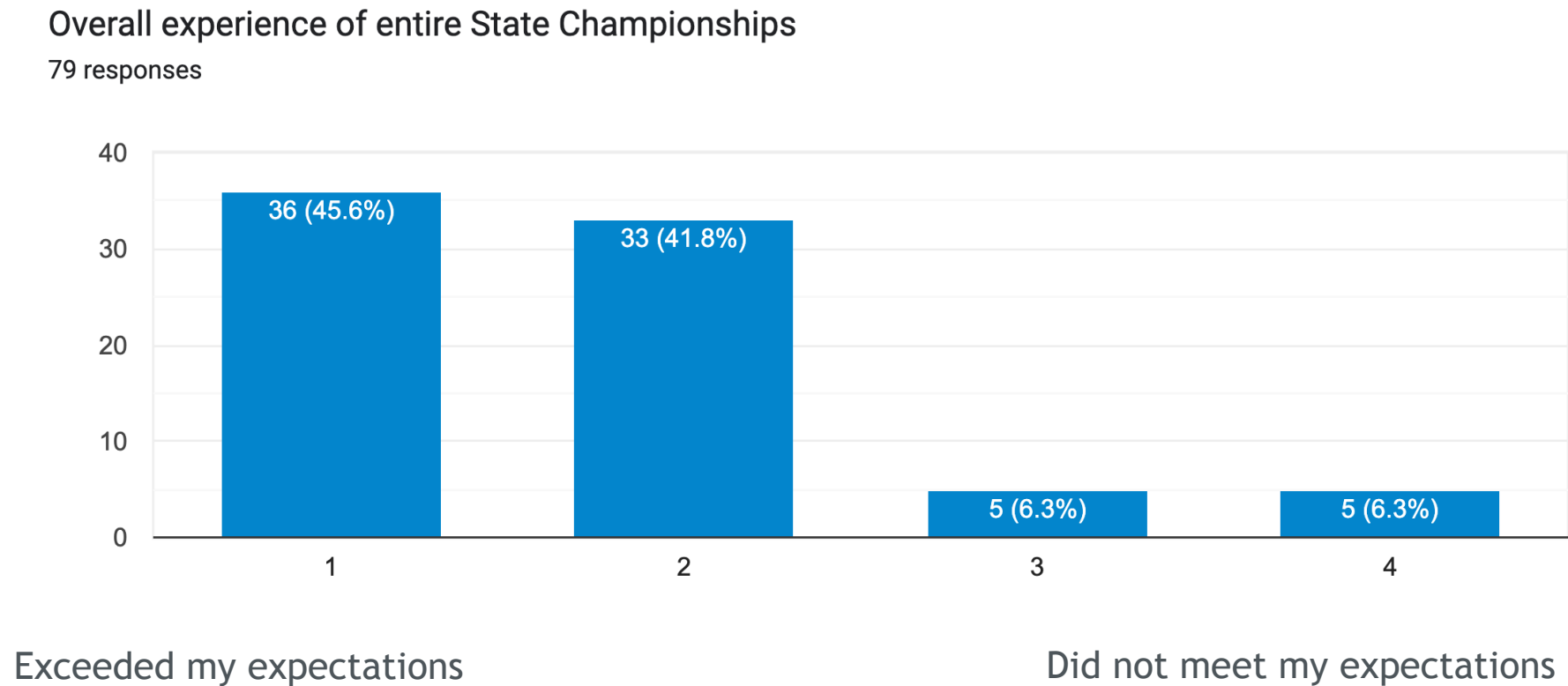
Over 65 Tamworth

Over 70 - Armidale

	<u>Premier</u>	<u>FR</u>	<u>A Div</u>	<u>FR</u>	<u>A Div</u>	<u>FR</u>	<u>A Div</u>	<u>FR</u>	<u>A Div</u>	<u>FR</u>	<u>A Div</u>	<u>FR</u>	<u>A Div</u>	<u>FR</u>
1	Bathurst	5	Central Coast	5	Bathurst	8	Central Coast	5	Far North Coast	2	Far North Coast	3	Goulburn	5
2	Illawarra SCH	4	Coffs Coast	3	FNC	2	Far Nth Coast	2	Goulburn	6	Illawarra SCH	6	Goulburn 2	3
3	Nepean	6	Illawarra SCH	6	ISCH	3	Grafton	8	Grafton	8	Newcastle	2	Manning Valley	4
4	Newcastle	1	Newcastle	4	Metro Sth West	6	Illawarra	6	Illawarra SCH	1	North West Syd	5	Newcastle	6
5	NSWHA (Sydney)	3	North West Sydney	2	Newcastle	5	Metro Sth West	7	Metro Sth West	7	Sth Highlands	4	New England	7
6	NWSHA (Norwest)	2	Tamworth	1	NWSHA	1	Newcastle	4	Newcastle	4	Sydney South	1	NWSHA	2
7					Orange	4	North West Syd	3	North West Sydney	5			Sth Highlands	1
8					Tamworth	7	Parke	1	Sydney South	3				
9														
10														
	<u>34 B Div</u>		<u>B Div</u>		<u>B Div</u>		<u>B Div</u>		<u>B Div</u>		<u>B Div</u>			
1	Central Coast	5	Bathurst	2	Central Coast	5	Bathurst	4	Bathurst	2	Bathurst	1		
2	Coffs Coast	2	Metro South West	4	Coffs Coast	2	Coffs Coast	3	Coffs Coast	5	Goulburn	2		
3	Grafton	4	New England	5	New England	3	Manning Valley	8	Manning Valley	3	Manning Valley	4		
4	Manning Valley	1	Newcastle 2	7	NWSHA 2	4	Newcastle 2	6	New England	4	Newcastle 2	5		
5	Metro Sth West	6	Nth Inland	3	SEHA	1	North West Syd 2	7	Newcastle 2	6	Sth Highlands 2	6		
6	New England	3	Orange	1			Nth Inland	2	Nth Inland	1	Sth Highlands 3	3		
			Tamworth 2	6			Orange	1						
			Wagga Wagga	8			Port Macquarie	5						
	<u>34C Div</u>													
1	Bathurst 2	3												
2	Manning Valley 2	4												
3	Newcastle 2	1												
4	Orange	2												
5	Wagga	5												
	<u>40 B Div</u>				<u>C Div</u>									
1	Central Coast	5			New England 2	4								
2	Hunter	2			Newcastle 2	1								
3	Metro Sth West	1			Nth Inland	3								
4	New England	8			Port Macquarie	2								
5	Newcastle	3												
6	Newcastle 2	4												
7	Port Macquarie	7												
8	Wagga	6												
	25		14		17		16		14		12		7	
	A Div Winner		B Div Winner		C Div Winner									

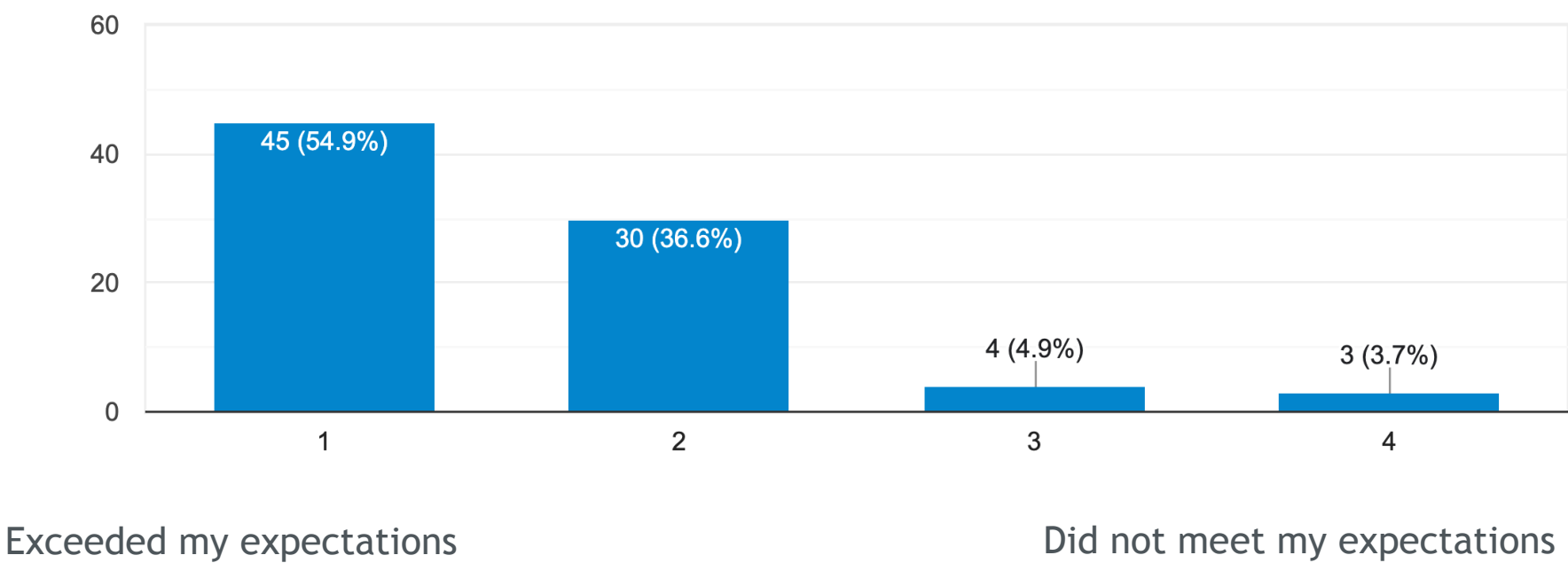
Per
champs7 different Div
A winners6 different Di
v B winners

Tamworth feedback 45's and 65's



Newcastle feedback 34 & 40's

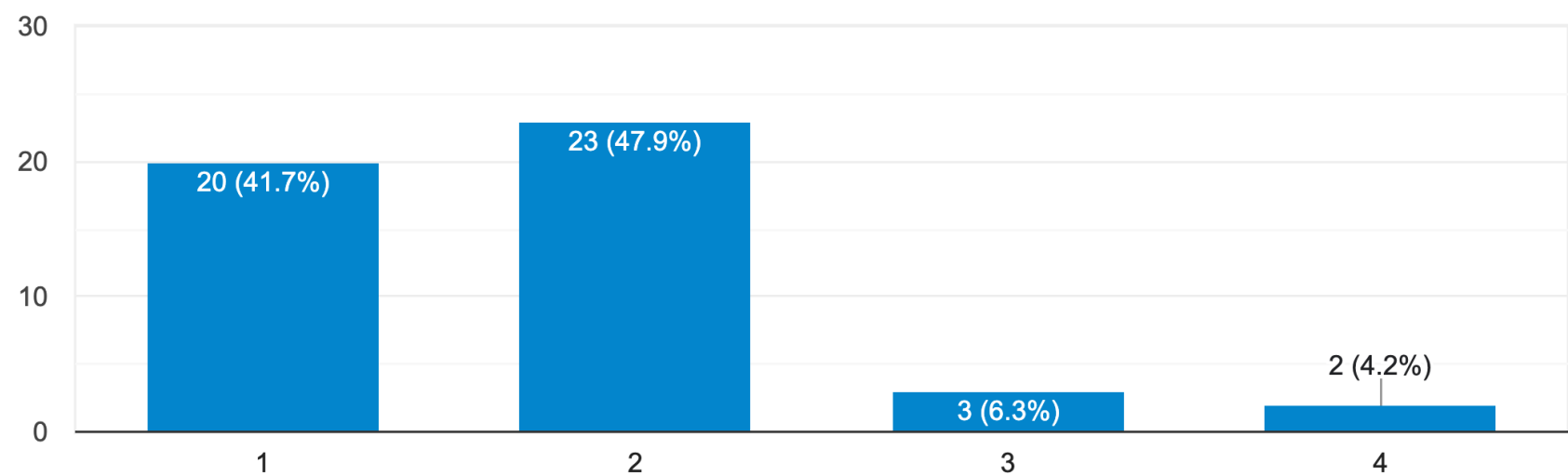
Overall experience of entire State Championships
82 responses



Newcastle feedback 60's

Overall experience of entire State Championships

48 responses

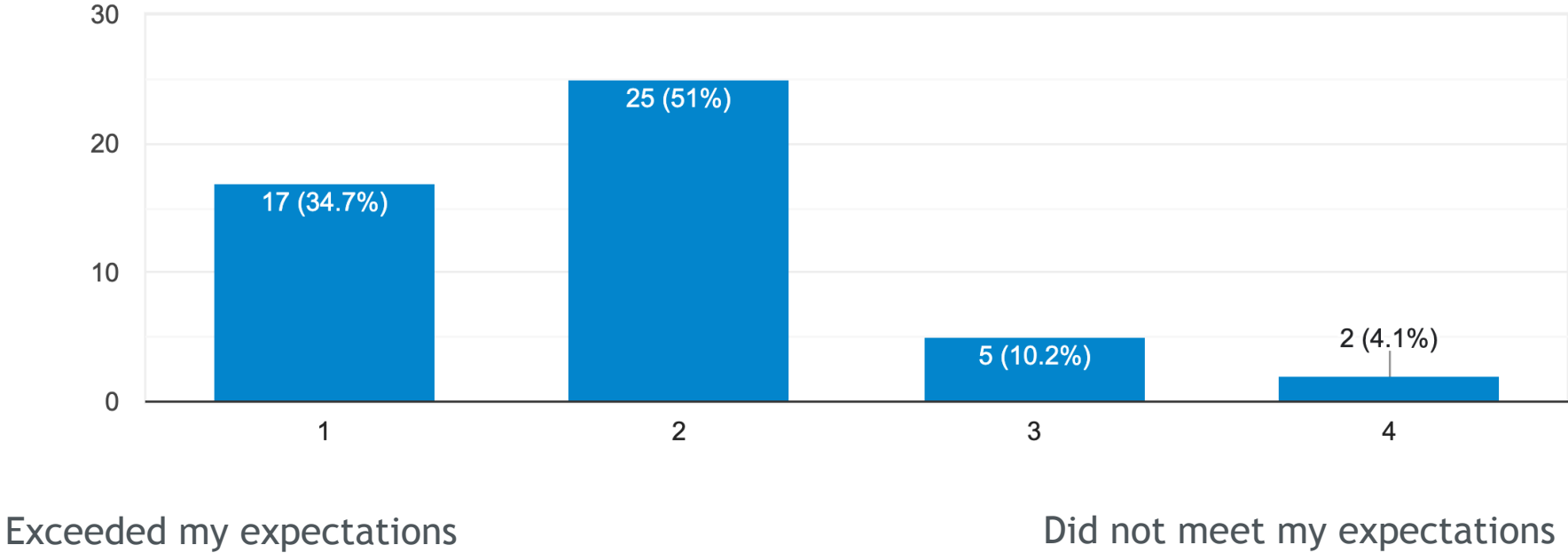


Exceeded my expectations

Did not meet my expectations

Port Macquarie feedback 55's

Overall experience of entire State Championships
49 responses



2024 State Championships

- Over 40s, Over 55s & Over 70s Illawarra, **5th-7th April**
- Over 45s & Over 60s Moorebank, **3rd-5th May**
- Over 34s, Over 50s & Over 65s Newcastle **24th-26th May**
- Introduction of RevSport and e-forms** (nominations, age exemptions pick up roster)

Timing of Australian Championships

ANZAC Day, Easter

Number of fields available

Potential clash with junior competitions

2025 TBC (most likely back to 4+ Championships - and 2-field hosts could be considered)

RevSport demo (Nathan)

Who will coordinate RevSport for your association?

Video and training sessions in early 2024 will take place (Q & A)

Calendar of milestones and dates due will be sent shortly

2023 Umpire update

Introduction on umpire panel (pilot in Tamworth and Port Macquarie – extended to Newcastle)

Decision to continue umpire panel in 2024 all Championships (\$500 per team)

Non playing umpires

Opportunity to upskill and certify umpires from associations

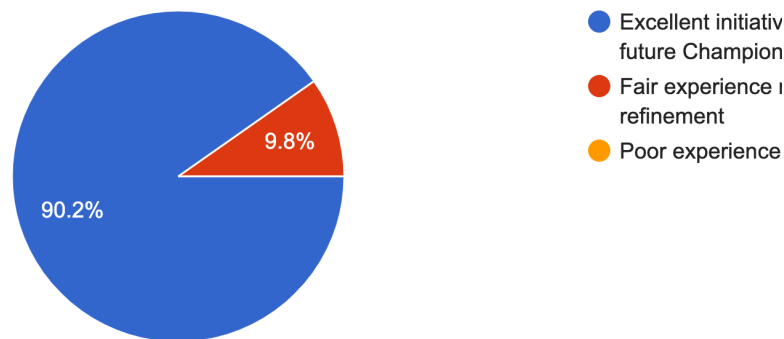
44 umpires were used in panels during 2023

Younger umpires received coaching and mentoring

2023 Umpire review eg of feedback

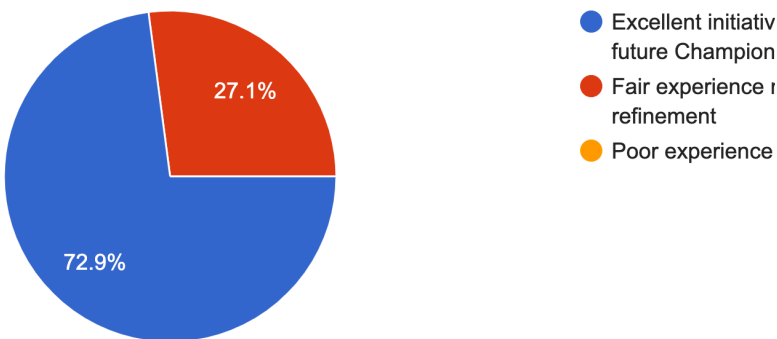
Newcastle 34/40's feedback

Introduction of umpire panel - so teams did not need to provide own player ur
improving umpire quality and consistency for all an...w pool of qualified umpires fr
82 responses



Newcastle 60's feedback

Introduction of umpire panel - so teams did not need to provide own player ur
improving umpire quality and consistency for all an...w pool of qualified umpires fr
48 responses



Account Transactions							
HNSW Men's Masters							
For the period 1 January 2023 to 31 December 2023							
		31 Mar 2 Apr 50/70	2-4 Jun 45/65	30 Jun 2 Jul 55	21-23 Jul 34/40+60	Nationals	
	Admin	Armidale	Tamworth	Port	Newcastle	WA	Cost Centre Total
Incomes							
Umpire Levies		1,818.20	-	-	-	-	1,818.20
Bank Fees Receoveries	1,455.86						1,455.86
Team Entry Fees	-	17,454.53	29,454.53	17,454.56	42,545.42	-	106,909.04
Player Contributions	-	-	-	-	-	150,335.90	150,335.90
	1,455.86	19,272.73	29,454.53	17,454.56	42,545.42	150,335.90	260,519.00
Outgoings							
Bank Fees	1,112.70	-	-	-	-	-	1,112.70
Co-ordinator	-	6,077.50	6,105.00	6,105.00	6,105.00	8,968.00	33,360.50
Entry Fees	-	-	-	-	-	24,000.00	24,000.00
Equipment	2,216.23	-	-	-	-	-	2,216.23
IT & Phone	941.84	-	-	-	-	-	941.84
Manager Allows	-	-	-	-	-	7,500.00	7,500.00
Medical Support	-	-	-	-	180.00	29,836.64	30,016.64
Sundry	199.08	-	-	-	-	-	199.08
Travel	-	7,634.46	6,271.25	3,011.39	7,336.48	72,532.65	96,786.23
Trophies	-	2,262.43	2,380.41	1,377.88	3,461.10	-	9,481.82
Turf Hire	-	7,560.00	7,440.00	6,020.00	12,572.73	-	33,592.73
Umpires	-	3,360.00	14,440.00	9,200.00	22,020.00	1,560.00	50,580.00
Uniforms	-	-	-	-	-	2,400.91	2,400.91
	4,469.85	26,894.39	36,636.66	25,714.27	51,675.31	146,798.20	292,188.68
Net Surplus/(Defecit)	(3,013.99)	(7,621.66)	(7,182.13)	(8,259.71)	(9,129.89)	3,537.70	(31,669.68)

NSW Championships advance team nomination 2024

Team advanced nominations State Championships

name of person submitting advanced nomination*

contact email address*

contact phone number*

 (+61)

Association/team name*

Choose which age groups you plan to participate in (select all age groups) *

Select your answer

Any comments regards your advance nominations? if you plan to enter more than 2 teams in a division please communicate that here.

Submit

Scan QR code




<https://wkf.ms/3QXSCG7>

Request to complete this by 15th December 2023

NSW Men's Masters hockey will never ask for your bank detail via this link

NSW Championships Age exemption request



NSW State Championships age exemption request

Requestors Name*

For which team are you requesting an exemption?*

Select your answer

For what Age group*

Select your answer

Players DOB*

dd/mm/yyyy

Players Hockey ID*

Ex. 1234

Players NAME*

Reason to support request*

Which division team it it for*

Select your answer


Submit



<https://wkf.ms/3suQtZ0>

NSW Men’s Masters hockey will never ask for your bank detail via this link

NSW Championships pick up roster



Pick up roster NSW State Championships

Name

position preference*

Select your answer

Date 1


dd/mm/yyyy

recent playing experience

NSW Hockey ID

contact email

contact phone number

 (+61)

(212) 123 4567

Submit

Scan QR code



<https://wkf.ms/3suCna3>

NSW Men’s Masters hockey will never ask for your bank detail via this link

Key pain points / opportunities to be addressed

1

Succession planning and handover for key roles -
Lead GP, Subgroup RM,KB,CG,GK

2

Creation of a Master calendar events 2024/2025 and hosting agreements in place
Lead SA, Subgroup CG,DF,DP,DC,IJ

3

Undertake a review and refresh of policies/procedures and tournament rules
Lead EG, Subgroup MA,SR,GH

4

Develop a key stakeholder management plan (relationships for key 33 year olds)
Lead TBC, Subgroup XXXXX

5

Create and implement (in alignment of Hockey NSW) a high performance development plan
Lead TBC, Subgroup XXXXX

6

Create and implement a digital and social engagement strategy (Revsport + FB + website + events)
Lead TBC, Subgroup XXXXX

High Level - Executive Officer role and Hockey NSW shared role

Committee expectations

Men's Masters Executive officer (approx. 20-30k per year including expenses) reports to Secretary Mens Masters

Operational management and oversight of:-

- Planning and execution of 2024 State Championships (Moorebank, Wollongong and Newcastle)
- Planning and delivery of 16-18 teams to attend Nationals in Hobart in July (including training, TBA)
- Working with committee on the process to manage team nominations, underage exemptions, selections, umpire and TD appointments, service awards and remunerations and all communications.
- Monthly report to committee on all Operations aspects and highlighting any decisions required
- Gather feedback (surveys of participants and officials) and generate insights report
- Expected workload peaks in month before each Championships (3 State and 1 National)

Masters and Indoor Administration Support (approx. \$10-12k per year) reports to Hockey NSW

Administrational support

- Communications to associations for team nominations
- Contract templates for host associations, medical and other support staff
- Training of all associations on RevSport
- via RevSport of all State Championships (entering agreed underage exemptions and player transfers)
- Invoicing of agreed amounts to associations/players/officials
- Leveraging Hockey NSW processes and templates for efficiencies
- Manage State Uniform process under guidance from Committee

Introduction Ian Jessup

- 9 years on Sydney Masters Board, main responsibilities fixtures and website
- 13 years on Macquarie Uni Hockey Club exec
- NSW Masters player 2004, 2007 (captain), 2009 (captain, later withdrew due to injury), 2011
- Sydney Masters player 2004, 2006-2011, 2021-22
- Sydney Hockey Association Fixtures Officer 2012-2015
- 11 years as Marketing & Communications Officer for Orienteering NSW
- 20 years as a journalist with Australian Associated Press (reported on three Australian overseas cricket tours, hockey at Sydney Olympics, World Cup hockey in Sydney, Champions Trophy in Amsterdam)

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Australian Championships Perth

NSW sent:

- 16 teams
- 267 players (58 new players)
- 16 managers (1 new manager)
- 8 medical staff (4 new staff and 1 from WA for a day)
- 8 Umpires (2 new umpires)

3 Gold Medals from Perth Nationals

Over 40s



Over 70s



Over 60/2s



Overall medal count - Perth 2024

Team	Number of teams	Gold	Silver	Bronze	Total
ACT	6			3	3
NSW	16	3	2	3	8
NT	1			1	1
QLD	18	3	2	4	9
TAS	3		1		1
SA	6			1	1
VIC	13	1	2	2	5
WA	15	7	7		14
WAC	10			1	1
	88	14	14	15	43

2024 Australian Teams Selections (35) & Shadows (22)

34	40	45	50	55	60	65	70	75
E Ashby	C Coombes	B Howey	D Dart	S Farquharson	M Brookfield	G Johnson (Capt)	R Clucas	K Ellis
S Garner	L Cormack (VC)	A Jones (VC)	P Kooner	C Stolk	A Cabral	G Kay	N French	R Pulling
J Riddell	S Fletcher	N Wood	A Newton		B Doughty	P Spencer		
C Tribe (VC)	B Griffin		G Stolk		P Outtrim			
H Wickert	T Gruschka				K Rule			
	T Hunt				M Russ			
	D McPherson (GK)				D Sharpe			
<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>
D Alexander	A Charlton	R Fischer	J Fordham	P Barrett	P John (GK)	D Campbell	R McConnell	G Knights
	T Sutherland	E Gallagher		M Ellis	P Marquardt	M Finch (GK)	D Prior	
				D Marjoram	P Price	G Hall	A Terrey	
				E Watson		W Jenkins		
						R Redding		

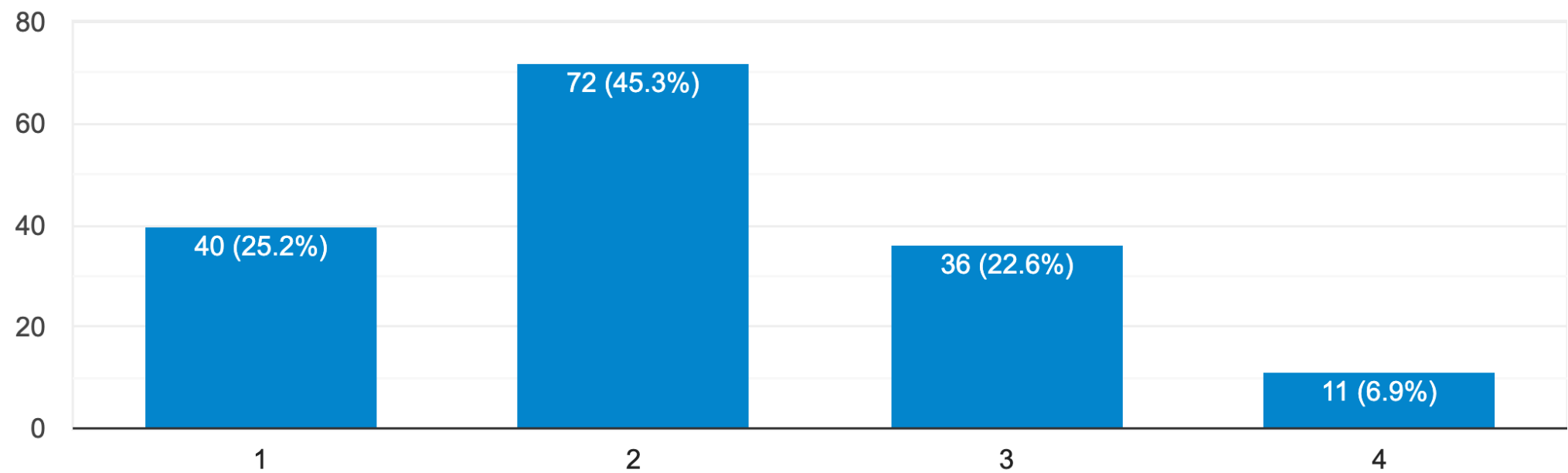
2024 Australian A Teams Selections (38) & Shadows (21)

34	40	45	50	55	60	65
D Allsop	M Burton (GK)	S Ferris	D de Souza	P Barrett	P Busch (VC)	D Allen
D Brady	A Charlton (VC)	R Fischer	J Fordham (Capt)	M Ellis (Capt)	P Davis	M Hillier
J Harmon	D Cunningham	E Gallagher (VC)	A Jones	S Morrison	M Irby	W Jenkins (Capt)
M Jackson	D Herbert	B Hardy	R Satchwell	E Watson	P John (GK)	S McCoy
L Marshall	J Maltman	B Key			M Parr	
R Muir	T Sutherland	J Williams			C Trinder (GK)	
S O'Brien (GK)						
D Waters						
<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>	<u>Shadows</u>
G Cooke	S Ash		B Goodridge	J Parker	K Beaton	G Hadley
M Eastham	D Burke		J Lantz	D Powter	D Forman	T Nicol
D French	S Harding		A McMahon		G Roach	
M Kay			D Richardson			
P Newton			A Roumanos			
C Rathbone						

Feedback on experience at Perth

Overall experience of entire National Championships (1 very good - 4 poor)

159 responses



Top 5 areas of improvement based on >160 responses (roundtables)



Training and Preparation:

Many players emphasised the need for additional training sessions before the nationals.

Suggestions included training sessions closer to the players' locations and training with a focus on team bonding and set plays

Request to involve high performance former Kookaburras



Accommodation/ Travel:

Players expressed a desire for more affordable accommodation options.

Many suggested that all teams should stay together or be located close to each other to facilitate team activities and bonding.

Can we leverage grants/travel rebates discounts due to scale



Uniforms:

Several players mentioned issues with the quality and design of uniforms.

They recommended updating the uniforms to match other NSW hockey teams.

Strong desire to play in "Blue"



Selections:

There were concerns about the call-up of shadows/2nd team players

A few players suggested involving team captains or coaches in the selection process. Selection of coaches / managers was highlighted

Goalkeeper clinics



Team Bonding and Activities:

Many players mentioned the importance of team bonding activities, such as team dinners, walks, and other get-togethers.

They believed these activities could improve team dynamics.

140 want to attend a State dinner

P964 Men's SS Playing Jersey



P964 Men's SS Playing Jersey



#61660 P1091 Men's SS GK Jersey



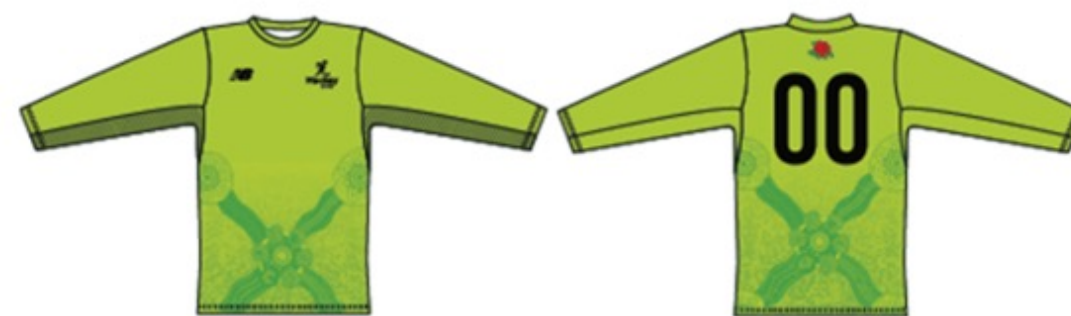
#60570 P911 Men's Playing Shorts



#60577 Playing Socks



#61660 P1091 Men's LS GK Jersey



Hockey NSW | Masters Men's 2023

#60585 P1205 Men's Hoodie



#60586 P1223 Men's Puffer Jacket



#60587 P969 Men's Team Jacket



#60590 P932 Men's Polo



#60597 P937 Men's SS Training Tee



#60597 P937 Men's LS Training Tee



#60600 P937 Men's SS Training Tee



#60600 P937 Men's LS Training Tee



#62130 P1208 Men's Walk Out Shorts



Hockey NSW | Masters Men's 2023

#60579 P1051 Men's Training Jacket



#60581 P909 Men's Track Pants



#60583 P911 Men's Training Shorts



#60580 P925 Unisex Training Tee



#60592 NB Backpack



#60595 Richardson 514 Cap



#60596 AH715 Bucket Hat

